

Benefits That Matter. Snyder's benefits focus on the well-being of the whole person. From health and wellness reimbursements to 100% Company-paid medical, dental, and vision premiums, and team building opportunities to family events, we recognize the many areas of your life that require attention and want to provide the best conditions to support your best self.

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- ▶ Paid time off (PTO)*
 - ▶ Life & disability coverage
 - ▶ Medical / Dental / Vision coverage (following waiting period, premium is paid 100% by the Company for employees, spouse, and eligible dependents)
 - ▶ Pension/401k with generous Company contribution*
 - ▶ Annual wellness reimbursement
 - ▶ Emotional intelligence training & coaching*
 - ▶ Tuition reimbursement
 - ▶ Professional development
 - ▶ On the job training
 - ▶ Industry certification programs
 - ▶ Team building events
 - ▶ Annual reviews & merit increases*
 - ▶ Financial planning resources
 - ▶ Community volunteering
 - ▶ Required and task specific PPE provided
 - ▶ Family events

**Subject to meeting program qualifications*